

Ronald V. McGuckin and Associates Presents:

# CRUCIAL DOCUMENT REVIEW

- ❖ Are you sure your documents will Support you in a lawsuit?
- ❖ Do your documents say what you mean?
- ❖ Have you updated your Personnel Policies and Parent Handbook within the last two years?

**If you can't answer YES to these questions  
it is time to have your Crucial Documents  
reviewed!!!**

*Ronald V. McGuckin, JD & Dawn K. Martini, BS ED* wrote the book on Child Care Personnel & Parent Policies. We review Employee Manuals, Parent Handbooks, Fee Agreements, Agency By-laws & other Crucial Documents.

We conduct a word by word analysis and prepare a comprehensive report with policy recommendations, structural and format edits.

**For more information & Estimate of Fees  
contact Dawn at (215) 785-3400  
or on the internet at [dawn@childproviderlaw.com](mailto:dawn@childproviderlaw.com)**