

LAW OFFICES
RONALD V. MCGUCKIN AND ASSOCIATES

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Childproviderlaw.com

ATTORNEYS AT LAW

Ronald V. McGuckin Licensed in PA
Christopher A. Hawthorne Licensed in PA, NJ

CHILD CARE SPECIALISTS

Dawn K. Martini
Janice A. Nieliwocki

Ronald V. McGuckin and Associates is proud of our Early Care and Education Retainer Program which offers special hourly rates to ECE Programs for legal services. Ronald V. McGuckin and Associates is a law firm which has specialized in representing Early Care and Education Programs in Pennsylvania for over 30 years. Our team of attorneys is licensed to practice in both PA and NJ. We also have Consulting Agreements with Programs in many states across the nation, including TX, IL, FL and AK.

Ronald V. McGuckin and Associates has extensive experience in representing the interests of ECE Programs, handling matters ranging from EEOC claims, Licensing Hearings, Private Law Suits filed by parents, Unemployment Compensation, Corporate Law, Wrongful Termination and Child Abuse Claims against Agencies as well as against individual providers. In addition to representing our clients in the midst of a legal action, we provide thorough support to assist our clients before situations rise to the level of litigation. Our philosophy is to educate our clients so they avoid unnecessary, and often expensive law suits.

As a benefit of becoming part of our ECE Retainer Program clients receive special reduced hourly rates, support and guidance on day to day operating issues, and guaranteed representation when legal issues arise. Special Reduced Hourly Rates are only available when enrolling PRIOR to having any major legal issue which requires representation.

Ronald V. McGuckin and Associates is currently accepting a limited number of new ECE Retainer clients on a first come first served basis from Pennsylvania and New Jersey. Acceptance in this program is contingent upon completion of a Retainer Agreement and payment of a Retainer Fee. The Retainer Fee is based upon number of employees, employed by your agency. The Retainer Fee does not need to be re-paid on a yearly basis as with other firms, but carries over from year to year until it is exhausted. Clients will receive a statement detailing the amount of retainer used and retainer balance for any month in which they use the services of the firm. The Retainer Fees and hourly rates are outlined on the application page. We are always accepting Consulting Clients from the other 48 states.

If you are interested in participating in this open enrollment or would like more information on the firm, please complete the attached application and return via fax or mail to the above listed fax number or address or contact Dawn K. Martini.

Ronald V. McGuckin and Associates looks forward to providing specialized legal services to Early Care and Education Providers for years to come.

**LAW OFFICES
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Child Care Provider Retainer Program
APPLICATION

Agency Name: _____

Contact Person: _____

Agency Address: _____

Telephone No. _____

Fax Number _____

E-Mail Address _____

Please complete the above information and return the application to Dawn K. Martini either via mail at: Post Office Box 2126, Bristol, PA 19007 or via fax at (215) 785-3401. Once your application is received, we will contact you to discuss the Retainer Program. The Child Care Provider Retainer Program is open to Private Child Care Agencies, Corporate Agencies, Head Start Programs, Family/Home Based Child Care Providers and After School/School Age Programs. For inquiries please call: (215) 785-3400.

RETAINER FEE SCHEDULE

<u>Number of Employees</u>	<u>Retainer Fee</u>
1-20	\$1500.00
21-70	\$2500.00
71-100	\$3000.00
101+	\$4000.00
Family/Home Based Child Care Providers	\$1000.00

RETAINER PROGRAM HOURLY RATES

\$200.00 per hour for Office Consultations

\$275.00 per hour for all Court Appearances

(These rates are reflective of a 50% per hour discount)