

RONALD V. MCGUCKIN AND ASSOCIATES

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ATTORNEY AT LAW
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HR & CHILD CARE SPECIALIST
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CHILD CARE SPECIALIST
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Ronald V. McGuckin and Associates is proud of its Early Care and Education Retainer Program which offers special hourly rates to ECE Programs for legal and consulting services. Ronald V. McGuckin and Associates is a law firm which has specialized in representing Early Care and Education Programs in Pennsylvania for over 35 years. Our team of attorneys is licensed to practice in both PA and NJ. We have consulting relationships with programs in the other 48 states.

Ronald V. McGuckin and Associates has extensive experience in representing the interests of ECE Programs, handling matters ranging from EEOC claims, Licensing Hearings, Private Law Suits filed by parents, Unemployment Compensation, Corporate Law, Wrongful Termination and Child Abuse Claims against Agencies as well as against individual providers. In addition to representing our clients in the midst of a legal action, we provide thorough support via telephone to assist our clients before situations rise to the level of litigation. Our philosophy is to educate our clients so they avoid unnecessary, and often expensive law suits. We are considered national experts in Employment Law, Licensing and Accreditation Compliance, Policies for Families and Delivery of Services to Children, including child with special needs.

As a benefit to our ECE Retainer Program clients we offer special reduced hourly rates, support and guidance on day to day operating management and administrative issues. Clients in PA and NJ will also be assured of our availability to represent them should litigation arise. Special Hourly Rates are only available when enrolling PRIOR to having any major legal issue which requires representation. We also offer discounts to all of our training/professional development programs to all retainer/consulting clients.

Acceptance in this program is contingent upon completion of a Retainer/Consulting Agreement and payment of a Retainer Fee. The Retainer Fee is based upon the total number of employees, employed by your agency. The Retainer Fee does not need to be re-paid on a yearly basis as with other firms, but carries over from year to year until it is exhausted. Clients will receive a statement detailing the amount of retainer used and retainer balance for any month in which they use the services of the firm. The Retainer Fees and hourly rates are outlined on the application page.

If you are interested in participating in this open enrollment or would like more information on the firm, please complete the attached application and return via email to Dawn K. Martini at dkgt0409@aol.com. Ronald V. McGuckin and Associates looks forward to providing specialized legal services to Child Care Providers for years to come.

LAW OFFICES
RONALD V. MCGUCKIN AND ASSOCIATES

Child Care Provider Retainer Program
APPLICATION

Agency Name: _____
Contact Person: _____
Agency Address: _____
Telephone No. _____
Cell Number: _____
E-Mail Address _____

Please complete the above information and return the application to Dawn K. Martini via mail at: Post Office Box 2126, Bristol, PA 19007 or via email at dkgt0409@aol.com. Once your application is received, we will contact you to discuss the Retainer Program. The Child Care Provider Retainer Program is open to Private Child Care Agencies, Corporate Agencies, Head Start Programs, Family/Home Based Child Care Providers and After School/School Age Programs. For inquiries please call: (215) 785-3400.

RETAINER FEE SCHEDULE

<u>Number of Employees</u>	<u>Retainer Fee</u>
1 – 15	\$1500.00
16 – 25	\$2500.00
26 – 50	\$3000.00
50 – 100	\$4000.00
101-200	\$5000.00
201+	\$7500.00

Family/Home Based Child Care Providers \$1000.00

RETAINER PROGRAM HOURLY RATES

\$200.00/hour for Office Consultations and \$275.00/hour for Court Appearances (These rates are reflective of a 50% per hour discount)

Please be advised that discounted hourly rates are not available if you contact us to join in the midst of litigation. Discounted rates are to encourage establishing a relationship with our office so programs can better manage risk and to establish better administrative practices. We reserve the right to adjust the initial retainer deposit required to join based upon the issues and work to be performed.